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Conflict Minerals Policy

Pragmatic Semiconductor Limited (Pragmatic) is committed to compliance with all applicable laws and regulations, and to the application of responsible ethical practices in our own and in our [partners']/[suppliers'] operations. Our commitment to the highest environmental, social and governance standards is not just a strategic decision. It's a reflection of our core values and our vision for a sustainable future.

Pragmatic does not use any of the conflict minerals listed by the Responsible Business Alliance, as set out in their Responsible Minerals Initiative (RMI), including those listed under the EU Conflict Minerals Regulation 2017 and the Dodd-Frank Act. However, certain minerals were present in earlier generations of **Pragmatic** products, and this policy therefore relates to use of those minerals in previous products.

Pragmatic supports the RMI's vision that responsible mineral supply chains can contribute positively to social economic development globally. **Pragmatic** also fully supports industry-wide efforts to ensure responsible mineral sourcing and to identify, reduce and hopefully eliminate the use of conflict minerals originating from the Democratic Republic of Congo (DRC) and adjoining countries. We have implemented a robust and responsible due diligence process, fully aligned to the RMI principles, to ensure regulatory compliance and support responsible sourcing globally.

We require our suppliers to establish their own conflict minerals policies, due diligence frameworks and assurance processes aligned to the RMI principles, to prevent conflict minerals originating from the DRC or an adjoining country from forming any part of our supply chain. In the event we become aware of a supplier whose supply chain includes conflict minerals [or who has failed to develop and implement policies and processes to comply with our Conflict Minerals Policy], **Pragmatic** reserves the right to take appropriate actions, which may include discontinuing the business relationship with the supplier.

Pragmatic use the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT) as outlined by the RMI. For further information, please contact the **Pragmatic** Quality team, either directly or through your commercial representative.

M Hobson

Michael Hobson: Quality and Compliance Director

Last Updated: **20/08/2025**

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